

# BlueSky Temporary Staffing

## Flexible And Cost Effective Staffing Solutions

**Workforce solutions for flexible staff requirements, reduced costs and short terms needs.**

At BlueSky Personnel Solutions, we provide temporary administrative and management staffing services that offer 100% satisfaction guaranteed, maximum employment flexibility with absolutely no hidden costs on an on-going basis, as required.

**We specialize in Administrative and Management workplace environments...**

- General Administration
- Human Resources
- Sales & Marketing
- Communications
- Finance
- Accounting
- Procurement
- Customer Service
- Inventory Management
- Information Technology
- Data Processing

### RECRUITMENT SERVICES

- Searches
- Temporary
- Permanent
- Contract
- Management

**BlueSky  
Personnel  
Solutions**

MEMBER  
the STAFFING edge  
NETWORK

### Our Temporary Solutions

Up to 70% of all business expenses are related to recruitment, hiring, turnover, benefits and absenteeism. At BlueSky Personnel Solutions, we provide recruitment and staffing solutions for temporary employees and other forms of flexible staffing that feature five ways to slash costs and optimize your human resource ROI.

- **Absenteeism Savings** - Our clients pay only for the work that is performed.
- **Turnover and Recruitment Costs Savings** - BlueSky Personnel Solutions manages all employee recruitment and turnover activity.
- **"On Demand" Hiring** - Clients use temp staff during peak business periods, eliminating payroll expenditures during low business periods.
- **Overtime Savings** - Clients can save on high overtime costs and maintain peak production by having additional temporary employees working shorter hours and/or during peak busy hours.
- **Training Cost Savings** - BlueSky Personnel Solutions tests applicant knowledge, skills and personality and can provide some job specific training, having a positive impact on the client's bottom line.

### What is temporary help?

BlueSky Personnel Solutions hires its own temporary employees and assigns them to work as part of a client's workforce for a duration of time. We maintain the employer-employee relationship, and we are responsible and obligated as the employer throughout the employment period. A business agreement is created with the client, that sets out a service fee and includes a guarantee period as client insurance.

### What's the difference between Temporary and Contract Staffing?

In both cases, candidates are hired by BlueSky Personnel Solutions and are assigned according to client need. However, Temporary Staffing is understood provide a more flexible approach in terms of the duration and terms of employment as well as the roles to be fulfilled by the temporary candidates.



**BlueSky Personnel Solutions**

150 Eglinton Avenue East, Suite 304  
Toronto, Ontario M4P 1E8

Phone (416) 236 3303

Info@blueskypersonnel.com

[www.blueskypersonnel.com](http://www.blueskypersonnel.com)