

BlueSky Permanent Placement

Targeted Recruitment Of High Performing People

Finding specific skills and experience to help your company meet business goals.

At BlueSky Personnel Solutions, we specialize in recruiting and qualifying top notch, high performance candidates required to fulfill and manage the many diverse occupations, professions and disciplines necessary to the contribution and achievement of your business goals.

We specialize in Administrative and Management workplace environments...

- General Administration
- Human Resources
- Sales & Marketing
- Communications
- Finance
- Accounting
- Procurement
- Customer Service
- Inventory Management
- Information Technology
- Data Processing

RECRUITMENT SERVICES

- Searches
- Temporary
- Permanent
- Contract
- Management

**BlueSky
Personnel
Solutions**

MEMBER
the STAFFING edge
NETWORK

Our Search Process

BlueSky Personnel Solutions provides high level recruitment services for leading organizations in private and public sectors, including board level and executive search.

With speed, accuracy and discretion, BlueSky Personnel Solutions fulfills search and recruitment of suitable permanent placement candidates according to a very specific, "best practice" process.

- **Engagement** - process includes obtaining a thorough understanding of client and job requirements and preparation of a detailed search proposal.
- **Candidate Identification** - includes the candidate identification process and research, with library and database research, as well as research through source contacts and penetration into the communities of interest necessary to build a long list of candidates
- **Short Listing** - involves in depth interviews in the determination of a short list of preferred candidates, of whom initial reference checks are made in order to prepare a confidential Client Reference Report
- **Initial Client Interview** - Identified prime candidates are interviewed by the client resulting in a final list of prime candidates who are submitted to final in-depth reference and background checks.
- **Offer of Employment** - BlueSky Personnel Solutions assists in the negotiation and preparation of a detailed offer of employment and facilitation of any additional assessment or testing required by the client.

Our Guarantee

Occasionally an employee does not work out or decides to move on to another position. For permanent searches we provide a three-month guarantee so that should the individual resign or be dismissed within three months of the start date of employment, we will find a suitable replacement at no additional cost.



BlueSky Personnel Solutions

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