

BlueSky Transition Services

Turning Employment Transition Into Opportunity

Do you have adequate resources in place to fully support a planned workforce transition?

At BlueSky Personnel Solutions, whether a career change is chosen by the organization or by the individual, we work to successfully transform workforce and occupational issues and challenges into rewarding new opportunities.

We specialize in Administrative and Management workplace environments...

- General Administration
- Human Resources
- Sales & Marketing
- Communications
- Finance
- Accounting
- Procurement
- Customer Service
- Inventory Management
- Information Technology
- Data Processing

HR SUPPORT SERVICES

- Transition/Outplacement
- Employment Issues
- HR Strategies
- Workplace Issues
- Coaching



Transition Strategies

Workforce transitions can occur as a result of organizational change, corporate mergers or restructuring, or, as a consequence of workforce reduction. However, in every case, organizational transition is always regarded as an investment that requires high returns with associated process and performance improvements. At BlueSky Personnel Solutions, we understand the challenges arising from the necessity of workplace transitions, of meeting the immediate personal and professional needs of those who leave, while continuing to inspire the loyalty and maintain the high working performance of those who remain.



Transition Services

- **Consulting** - We work with your organization and HR management to assist in the determination of optimal circumstances, strategies, plans and outcomes for the implementation of a transition program.
- **Immediate Transition Support** - We provide on-site transition/outplacement counselors to meet with departing employees immediately following notification of termination, to provide necessary support and assistance during a time of heightened emotions.
- **Ongoing Outplacement Support** - Depending upon transition packages made available to terminated employees, our outplacement services include individual and group counselling, coaching, networking and other support services, including the provision of executive office space and associated services.

Why Transition Services?

Utilization of Transition and Outplacement Services is a tried and tested way to assure that your organizational investment in "change" will protect and reinforce the loyalty and effectiveness of your human resources assets. For the terminated candidate(s), our Outplacement Services will work to transform their transition into a new career opportunity.

BlueSky Personnel Solutions

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