

# BlueSky Contract Staffing

## Special Expertise For A Short Term Need

### Do you have an immediate need for flexible, short term employment assistance?

BlueSky Personnel Solutions offers pre-screened and qualified candidates who are immediately available to step into short term roles resulting from special projects, parental leaves, peak workload periods, or any other urgent or unplanned staffing requirements.

#### We specialize in Administrative and Management workplace environments...

- General Administration
- Human Resources
- Sales & Marketing
- Communications
- Finance
- Accounting
- Procurement
- Customer Service
- Inventory Management
- Information Technology
- Data Processing

#### RECRUITMENT SERVICES

- Searches
- Temporary
- Permanent
- Contract
- Management

# BlueSky Personnel Solutions

MEMBER  
the STAFFING edge  
NETWORK

#### About Contract Staffing

Contract staffing generally refers to temporary assistance that may be required by your company for special projects, parental leaves, peak work periods, urgent situations, employee leaves of absence and more. Contract staffing allows you to meet your immediate staffing needs quickly and flexibly. Additionally, employers may want to evaluate the potential of a contract candidate as a permanent employee.

Hiring on contract is usually the best option when there are peak work periods or when an employer, for whatever reason, does not wish to commit to a permanent hire. Our pool of candidates available for contract employment consists of those individuals who have passed our pre-screening process, are ready to work immediately and are open to contract employment. Generally speaking, contract hiring is the way to go when you require someone quickly or desire flexibility in the working relationship.

#### Do contract employees ever become permanent employees?

Yes, in about 40% of our assignments, the contract employee is hired permanently by our client, either during the contract or following its completion. Many employers view the contract option as a good way of trying out someone for the job before making the decision to hire permanently.

#### How much does the service cost?

On a contract staffing basis, our fee is built into an hourly rate which includes all employment costs. The hourly rate depends on the employee's experience and skills, the services required and the length of the contract. The client also has the option to hire the contractor onto their payroll for a pro-rated fee based on the length of the contract.

#### What's the difference between Contract and Temporary Staffing?

In both cases, candidates are hired by BlueSky Personnel Solutions and are assigned according to client need. However, Contract Staffing is understood to address a more defined period of employment and may involve the achievement of specific goals which, in turn, may also require a specialized skill set.



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